

## Graduated Sanctions/Incentives

The Drug Intervention Program embodies a carrot-and-stick approach in order to promote a drug and alcohol-free environment. Sanctions are the result of the participant failing to comply with the requirements of the program. Sanctions assist the participant in recognizing behaviors that may result in dismissal from the program. Sanctions will be discussed among the treatment team and the appropriate sanction will be imposed based on the behavior and individual participant. Sanctions for noncompliance with program requirements become more severe as the frequency and severity of transgressions increase.

Below is a protocol guideline for sanctions but is not limited. The Judge holds final decision with ordering sanctions.

### *Sanction Protocol*

<b>Behavior</b>	<b>Sanction</b>
Positive drug screen	1. Warning/Admonishment from Judge
Missed drug screen	2. 3 days incarceration
Submitting tainted/diluted drug screen	3. 7 days incarceration
	4. Consider termination from program
Late Participant Fees	<ul style="list-style-type: none"> <li>• No transition into next phase</li> </ul>
Poor Attitude/Disrespect	<ul style="list-style-type: none"> <li>• Essay</li> <li>• Community service</li> </ul>
Missed Court Appearance	<ul style="list-style-type: none"> <li>• Increased court appearances</li> <li>• Day in court outside scheduled treatment court</li> <li>• Community service</li> <li>• Incarceration</li> </ul>
Missed Treatment Group -Late Arrival: if more than 5 minutes late for group, access will be denied and it will be considered a missed group.	<ul style="list-style-type: none"> <li>• For every day missed, 24 hours incarceration</li> <li>• Increased treatment sessions</li> <li>• Day in court outside scheduled treatment court</li> <li>• Community service</li> </ul>
Missed 12 Step Meetings	<ul style="list-style-type: none"> <li>• Increase meetings: 2 meetings for every 1 missed</li> </ul>
Forging 12 Step sign in form	<ul style="list-style-type: none"> <li>• Incarceration/Dismissal</li> </ul>
Failure to turn in 12 Step sign in form	<ul style="list-style-type: none"> <li>• Community service</li> </ul>

### *Incentives*

Incentives reward participants for making positive steps toward attaining a drug free, crime free lifestyle. The most powerful incentive is the suspended jail sentence. This in and of itself is a great incentive for successful completion of the program. Other incentives include:

- Praise from the Judge;
- Promotion to the next phase;
- Certificates;
- Decreased court and treatment visits;
- Permission for out of town vacations;
- More personal responsibility and the privilege of mentoring newer participants;  
and
- Reduction in community service.

Participants might also be awarded incentives for their personal achievements, such as obtaining their General Equivalency Diploma (GED), maintaining employment, rebuilding relationships with family, and increased self-esteem and respect.